

- To inform pupils about the full range of learning opportunities available to them post 16, including apprenticeships and technical pathways.
- To provide pupils with 1:1 guidance meetings to help them decide on post 16 pathways.
- To educate pupils through the curriculum on careers and the wider world.

Year 11 Post 16 guidance meeting and events

In October, all year 11 pupils are invited to a post-16 evening where post-16 providers in the area attend to give out prospectuses and meet with pupils.

During December, all Year 11 pupils attend an individual post 16 guidance meeting with a member of our Senior Leadership team to discuss their post-16 plans.

Taster days are also organised for pupils where they can visit post-16 providers and get a feel of what is offered.

Year 11 Career events

In the academic year 2022-3, all year 11 pupils attended a talk on apprenticeships in our performance hall. Pupils were able to learn about craft and degree level apprenticeships at local construction firm R G Carter, the variety of apprenticeships available at the NHS, the Police Constable Degree Apprenticeship (PCDA) and the range of apprenticeships available within Anglia Ruskin University.

As part of the Curriculum Immersion Day in the Autumn term, a number of year 11 pupils also attended a presentation on careers and apprenticeships in the British Army, followed by a team building event.

Linking curriculum to careers

During Year 11, pupils will learn about the following topics relating to careers through the PSHE curriculum:

- Preparing for a job or further education interview.
- Understanding the importance of planning and preparation for interviews.
- Understanding the different types of questions that may arise in an interview and ones to ask.
- Identifying strategies to help answer difficult interview questions.
- Consumer rights and how they are enforced.
- The role of Parliament, the UK legal system and how laws are made.
- To understand how data may be used with the aim of influencing decisions, including targeted advertising.

Pupils in Year 11 will develop their understanding to enable them to answer the following questions:

- How can I prepare for a job or further education interview?
- What does Parliament do and how does parliament make and change laws?
- How is data used to influence decisions?

The careers department work closely with all departments to link careers to curriculum. For example, posters are displayed within departments showing possible careers linked to each subject.

Career Guidance resources

All Year 11 pupils have access to the Careers Advisor and can arrange meetings upon request. The Careers office is based in the corner of the library and drop-in appointments are also welcome during break and lunchtimes. Mrs Fay Lawson can provide help with putting together CV's and preparing for interviews.

The careers library stocks a wide range of books covering a variety of careers and alternative pathways. There are also a wide range of prospectuses for Higher and Further Education.

The Careers department works closely with the Cabin for those pupils with Autism, KS4 support for pupils with emotional and behavioural needs and The Centre for those with SEND to support pupils, alongside their communication support with post-16 plans.

For further information and to get involved in future career events, please complete the following online form: [Building a Parent, Student & Alumni Network \(typeform.com\)](https://www.typeform.com/building-a-parent-student-and-alumni-network)

If any employers would like to discuss opportunities for attending career events or providing work experience opportunities, please get in touch with Mrs Fay Lawson at flawson@combertonvc.org